

# PENSION UPDATE

November 2011

## Retirement Plan Administration Updates for 2012

The 2012 limit for tax-deferred contributions to a registered pension plan is \$23,820, which is equivalent to an income of \$132,333. Persons below this limit will continue to be restricted to 18% of earnings.

|      | Registered Retirement Savings Plan (RRSP)*** | Money Purchase (DC) Registered Pension Plan | Defined Benefit (DB) Registered Pension Plan* | Deferred Profit Sharing Plan (DPSP) | Tax Free Savings Account (TFSA)*** |
|------|--|---|---|-------------------------------------|------------------------------------|
| 2012 | \$22,970                                     | \$23,820                                    | \$2,647                                       | \$11,910                            | \$5,000 + Index****                |
| 2013 | \$23,820                                     | Indexed **                                  | Indexed **                                    | Indexed **                          | Indexed****                        |

\* The maximum pension benefit allowable per year of service—pegged at 1/9th the DC funding limit.  
 \*\* The contribution limit will be indexed to the average wage growth rate.  
 \*\*\* Unused contribution room can be carried forward from year to year.  
 \*\*\*\* The contribution limit will be indexed to inflation and rounded to the nearest \$500.

|   |   | 2011        | 2012        |
|---|---|-------------|-------------|
| <b>Canada/Quebec Pension Plan</b>                 | Years Maximum Pensionable Earnings (YMPE)   | \$48,300.00 | \$50,100.00 |
|   | Years Basic Exemption (YBE)                 | \$3,500.00  | \$3,500.00  |
|   | Contribution Rate (Employee/Employer)       | 4.95%       | 4.95%       |
|   | Maximum Contribution (Employee/Employer)    | \$2,217.60  | \$2,306.70  |
|   | Maximum Monthly Retirement Pension (Age 65) | \$960.00    | \$986.67    |
| <b>Old Age Security (Maximum Monthly Benefit)</b> | Basic OAS                                   | \$524.23    | Indexed*    |
|   | Guaranteed Income Supplement (GIS) Maximum  | \$661.69    | Indexed*    |

\*OAS and GIS payments are indexed to the Consumer Price Indexed (CPI) every three months.

# PROTEUS

RETIREMENT PLAN GOVERNANCE

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